

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 2, 1996, were as follows: Average increases of 19 cents (2.5 percent) for Level 1 and 25 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	126	8.81	12.00	6.00
CASHIER-CHECKER	610	7.06	10.04	5.75
OFFICE CASHIER	33	10.28	10.64	7.50
CLERK TYPIST	97	8.72	13.50	8.26
ACCOUNTING CLERK	29	9.02	10.50	7.80
RECREATION ATTENDANT	13	7.52	10.10	5.50
DESK CLERK	521	7.62	10.46	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	41	11.43	13.50	7.60
STORE DETECTIVE	70	10.21	12.75	7.50
HEAD CUSTOMER SVC ASST	47	10.34	12.50	7.25
PAYROLL CLERK	28	11.63	14.29	8.19
SECRETARY	192	11.07	16.98	8.26
DATA ENTRY SPECIALIST	21	10.29	13.47	9.40
ACCOUNTING TECHNICIAN	355	9.74	13.80	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	33	9.65	12.65	8.67
EXECUTIVE SECRETARY	62	13.19	18.02	10.91
BOOKKEEPER	38	11.81	13.36	10.38

WAGE AREA : #141 King, Washington

ORDER DATE: July 29, 1996

SURVEY : #011/008-13

